

Quarterly Newsletter

July 2026

EQUITY ENVY





From April - June 2026, most of our activities dominated the Latin America and Caribbean region.

1

Continent

12

Active Projects



LEISA PERCH
Managing Director

This quarter has been an exciting and rewarding period of expansion in the range of Environmental and Social Impact projects occurring at the same time and in the same space. As we approach our **5th Anniversary**, this intense blend of activities in the Caribbean, particularly in Barbados, has allowed us to return to our roots of origin with stronger expertise in understanding how cumulative impacts shape the realities of vulnerable groups across socio-environmental contexts. We look forward to seeing these insights shape our work in equity, access, sustainability, and social protection.

Enjoy reading the second issue of our quarterly Newsletter, **Equity Envoy!**

In Q2 of 2026, SAEDI welcomed new interns:

Shernise Mayers-Springer

Cameron McLeod

Camryn Cunningham

This quarter, we continued exciting work with our clients:

- **EPD (Environmental Protection Department, Government of Barbados)**
- **PIRAC/French Red Cross**
- **IPE Global**
- **CSI/UNOPS**
- **Afreximbank and Design Collaborative**
- **IDB (Inter-American Development Bank)**
- **2X Global**

We are also continuing our collaboration with first-time partners:

- **CLG (Climate Lead Group)**

Gender Analysis ToT

This quarter we designed and delivered a ToT on gender analysis. The module development process continued into June, along with graphics and presentation slides.

Leisa Perch and Roshanna Ramdass conducted in-person training from June 15-19 in Saint Martin, with a 5-day programme for Red Cross National Societies from 6 Caribbean territories.

The training combined substantive gender analysis with trainer replication capacity. Participants engaged in various discussions and activities, adding to cross-cutting lessons around Protection, Gender & Inclusion (PGI) in disaster contexts, particularly for persons in shelters, and learning from experiences emerging from Hurricane Beryl.

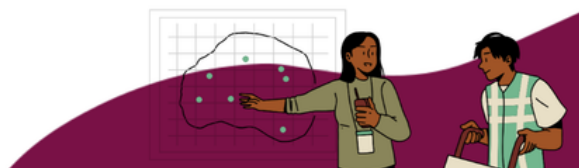
I supported content creation for PIRAC training modules and joined the Gender Analysis training in St. Martin, learning from participant feedback about the critical importance of integrating gender analysis in Red Cross societies.

ROSHANNA RAMDASS
Junior Research Associate



Gender Analysis Training

June 2026



Progress →



NENPASS Barbados

Our National Environmental Noise Perception and Social Survey (NENPASS) project saw major advancements from fieldwork to final drafts.

SAEDI Consulting's diverse portfolio enabled us to implement a mixed-methods methodology for data collection & analysis, including a social media meta-analysis, interviews, and an online & in-person field survey & KAPC instrument.

In total, we were able to reach 35+ persons in engagements, and 1K+ persons through our survey. We were excited to present aspects of our Draft SIA and Stakeholder Engagement Report at the second annual Research Frontiers Symposium. We also designed "The Sound of Barbados", a public-facing report that applies our findings to the lived realities of citizens and livelihoods.

NENPASS is and has become an important pivotal point for us that allowed a deeper focus on socio-environmental research, which has been a priority for us and has relevance to other parts of our work. Through NENPASS, we were able to leverage the social side of almost exclusively environmental issues. It was an important opportunity to work with the Environmental Protection Department, the IRB, and the ethical review process. The engagement of the enumerators and the guidance on ethical and unbiased considerations was also an important element. The decision to balance Barbadian enumerators with SAEDI team members from Trinidad and Tobago enabled the removal of local bias in our engagement with persons as part of the study. This provides us with a significant foundation for several projects that are ongoing right now, many of which we would not have been able to foresee. It represents an important element and counterweight to our usual gender and climate assessment work and bolsters our continued efforts to strengthen the availability of socio-environmental data and information to support assessments, planning, project design, and policy reform.

LEISA PERCH
Managing Director



Progress →



Barbados ESIAs

This past quarter, we expanded our focus to multiple Barbados-based ESIAs, involving reviewing and writing technical documents around residual risk, biodiversity monitoring, and GRM processes. Exploring environmental quality baselining, stakeholder engagement, and community townhalls uniquely positioned us to analyze and integrate cumulative impacts for sensitive receptors across projects as independent and intersecting markers of Barbados' construction boom.

I was impressed by the high level of coordination exhibited while working with SAEDI Consulting. I was reminded of the importance of evaluating situations from a holistic point of view, examining the cumulative impacts of projects not only on the environment but also on communities, and taking into consideration the current socio-economic factors that may influence the severity of said impacts.

CAMRYN CUNNINGHAM
Intern



Through this, we were also able to leverage young budding professionals via our internship program, giving them an opportunity to gain hands-on experience in socio-environmental consulting. We were honoured and excited to advance partnerships with key players to make this happen, including the University of the West Indies, St. Augustine Campus' Geography Department.

During my time at SAEDI Consulting, I worked on a project which involved formulating a Waste Management Plan and developing maps of waste disposal routes. This allowed me to apply my theoretical knowledge and technical skills in a particular situation.

CAMERON MC LEOD
Intern



As part of our continuous learning process, we sat down as a full team to debrief from this intense, layered project phase and map how risks can be residual, evolving, and cascading all at the same time.

One key lesson I learned was that when the needs of historically marginalised communities are placed at the foundation of ESIA and ESMP planning, there are broader societal benefits. These benefits make an indelibly positive contribution to sustainability, as well as to intergenerational equity.

**STACEY ALVAREZ
DE LA CAMPA**

Legal & Regulatory Consultant



Members of the SAEDI Consulting team meeting during field work in Barbados

Dissecting these emerging and cross-cutting issues ultimately increased our capacity to develop plans that include & protect vulnerable communities. Behind every project and community is a story of sustainability, survival, and safety.

A key highlight for me was the site visits and seeing that every site has a wider story; responsible planning begins with understanding that context.

**SHERNISE MAYERS-
SPRINGER**

Intern



Progress →



3R-CReWS

3R-CReWS remains one of our key multi-year projects, with activities ongoing across this quarter. This quarter saw continued efforts across GRM sensitization through trainings, capacity building, & designing pathway posters to better communicate SEAH/GBV referral pathways and case tracking.

3RCREWS ENHANCED GRIEVANCE REDRESS MECHANISM TRAINING

Leisa Perch
Gender, Social and GRM
Specialist, 3RCReWS Project
June 2026

We also advanced on gender and social safeguards in water resilience with a gender analysis of the projects' KAP Report, covering household water practices, attitudes, and differentiated communication strategies, along with reviews of key internal technical reports.

I worked on the data analysis for the 3R-CReWS project in Barbados, building the baseline from the KAP survey on water reuse. My part of the work has been turning a large dataset into evidence the project can act on, such as building composite indices of knowledge, attitudes and practices, and disaggregating everything by sex, age, education and income to show who is being reached and who risks being left out. The findings will shape how the project communicates about reclaimed water with women, men, young people and poorly connected residents as Barbados prepares to reuse treated wastewater in a water-scarce future. It will also inform Gender Action Plan activities, including the development of a Gender Strategy for Outreach and Stakeholder Engagement

SARA LAVELL
Research Associate



Progress →

2X Global

SAEDI Consulting continued leading regional research on the gender-climate nexus in impact investing across Latin America and the Caribbean.

We delivered case studies, briefs, and portfolio mapping, while driving IMM workshops and customized playbooks that shaped fund manager strategies.

This quarter, our work leveraged our network of specialized associates, highlighting critical lessons on power and equity. This includes the importance of addressing time poverty in gender impact delivery, embedding GBV risk into portfolio strategies, and innovating tools that connect gender outcomes to financial resilience.

From the experiences shared by fund managers, we saw how leveraging access to finances, innovative technologies, and ownership can be applied to reducing the time poverty experienced by many women in Latin America and the Caribbean.

KWASI PIERRE
Project Manager



Progress →



Roots & Rights

This quarter, we also launched our social media mini-campaign designed to share news and real-world narratives that address critical social & environmental challenges and solutions that promote equity and positive impact.

We hope it emphasizes our focus on the socio-environmental nexus, highlighting important issues and news around vulnerable groups, gender equality, climate action, and climate justice.

New thinkpiece

“Climate Justice in the Caribbean Is a Fight Over Power, Debt, and Dignity” by Leisa Perch examines how climate vulnerability in the region is inseparable from historical inequities, debt burdens, and social exclusion, while highlighting the need for reparative and inclusive approaches to climate action.

This piece was largely inspired by Leisa’s preparations for CANARI’s 2026 webinar series centering women’s and LGBTQIA+ community’s justice in the context of climate change in the Caribbean and also the discussions at that webinar. It has also been shaped by SAEDI Consulting’s work since its inception.

Climate Justice *in the* Caribbean

A fight over power, debt, and dignity.

NGO/CSO Strategy

SAEDI Consulting also officially launched our NGO/CSO Engagement Strategy, recognizing the irreplaceable impact that frontline NGOs have as collaborators in our work and as drivers of solutions in climate resilience, land restoration, and community empowerment.



Networks & Partners

As we near our 5th Anniversary, we are proud of the work we have done as a team. We are also grateful for our incredible network of partners, collaborators, and clients, who make our work possible and whose expertise contributes to our principles and approaches.

This includes our continued involvement in networks and alliances, including:

- Caribbean Climate Justice Alliance (CCJA)
- Gender Working Group
- Gender + Environmental Data Alliance
- Society of Gender Professionals (SGP)
- Yarrow Global Consulting GmbH



SAEDI Consulting (Barbados) Inc.

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#EqualityCan'tWait

#BridgeTheGap

 **HANK YOU**

TO OUR CLIENTS AND PARTNERS

2X Global | Afreximbank | Baastel | BCRC Caribbean | BWA | Caribbean Development Bank | (Caribbean Business Climate Lab) | CCCCC | CGIAR Gender Platform | Climate Lead Group | CON PLUS ULTRA | CPDC | CPCS | Design Collaborative | Department of Environment Antigua and Barbuda | DTGlobal | ECO Ltd. | Environmental Management Authority | esl Environmental Solutions | Environmental Protection Department | First Citizens Foundation | Fokabs | French Red Cross | GCF | GIFT (Gender in Fisheries Team) | Inter American Development Bank/ IGDS (Institute for Gender & Development Studies, UWI Cave Hill) | IIED | Integrated Sustainability Consultants Ltd | IPE Global | MCII | OIKO | Organisation of Eastern Caribbean States | PIRAC | Roberts Caribbean Limited | SouthSouthNorth | UNFCCC | UNFCCC Gender Team | UNESCO | UNOPS | WEDO | CERMES UWI

